



WELCOME TO THE TEAM!

Welcome to the Gleanings for the Hungry Summer Staff Team! You are joining in on an exciting mission. We can't wait to team up with you this summer.

YWAM Mission Statement

To know God and to make Him known

Gleanings For The Hungry Mission Statement

To feed the hungry of the world both physically and spiritually

Gleanings' Vision and Mission for the Summer Staff Internship Program

Our Vision is to see the lives of young leaders transformed through daily surrender.

Our Missions Is To...

COVENANT graciously with one another for the way we will think, speak and act together

LEAD by being an example of Christ-like servant-leadership to the Gleanings family and community

FEED the poor and needy by working hard, safe and smart as a team to make dried fruit and soup mix

RE-FUEL by resting well consistently, and by making healthy choices as individuals for the sake of the team

CELEBRATE the presence of God, our growing relationships, the reaching of goals, and safe, quality work

Our Gleanings Staff is looking forward to partnering with you in this mission. Our desire is to create *space* and *freedom* for you and the Summer Staff team to use your God-given gifts and talents to propel the Gleanings ministry forward. So, feel welcomed and encouraged. We are already praying for each of you regularly.

We included a lot of information in this Summer Staff Welcome Packet so we can communicate important matters effectively with you before you arrive. Please take time to read through this packet carefully. If you have any questions or concerns, please feel free to contact us at any time.

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BASICS PREPARATION CHECKLIST

WELCOME PACKET:

Read through this packet prayerfully and give careful thought to the direction of this program as well as your commitment.

ARRANGE ARRIVAL:

Contact Tanja as soon as possible to let her know when and how you are planning to arrive. We also need to know if you need to be picked up at the airport or bus/train station. You can send an email to booking@gleanings.org or call 559-397-0470.

COST:

The fee for room and board is \$100 per month. Your payment for the first month is due by the time you arrive. Contact us if you have any questions or concerns. You should also plan to have some spending money for your personal expenses during your time living and serving at Gleanings.

FINANCIAL SUPPORT:

Pray about your financial needs. Use the Support Raising Kit as a help for you. If you have a financial challenge as you commit to serve as a short-term missionary this summer, we encourage you to step out in faith, trust the Lord for finances, and take the steps of missions support raising the Lord directs you to take.

GLEANINGS CAMPUS RULES:

As a summer staff the youth will be seeing you as an example, and will follow your lead. We expect you to be a Godly example and follow the Gleanings rules. Please read them carefully and ask if you have questions about it. See Attached.

"I AM COMMITTED":

Are you committed? Please take time to read the Summer Staff Behavioral Commitment, study the scriptures mentioned, as well as the other important expectations made clear in this packet. Bring your signed copy with you. We will talk about our commitments and team covenant during your first week on summer staff.

STRENGTHSFINDER ASSESSMENT:

Take the StrengthsFinder assessment and send us your results. Complete the attached Strengths activity.

PRAYER SUPPORT:

Get people praying for you! We are praying for you. We encourage you to personally invite at least one person to commit to pray for you throughout your Summer Staff commitment.

PACKING LIST:

Please see the attached list. Remember that the summer will be hot and full of hard work, so pack light and bring what you need to stay cool, healthy, and safe. Remember, we have a giant local Walmart (and other stores) to purchase anything you need.

BE PREPARED:

The summer is intense and the work is challenging. We suggest that you prepare by getting yourself physically fit, eat healthy, and get enough rest and sleep before you arrive. Flexibility is the key to success.

RECRUIT FRIENDS:

This is an amazing opportunity. Pray about others and invite them to apply at gleanings.org



BEHAVIORAL COMMITMENT

As we come together from different places, with different backgrounds and different experiences, it is good to have a common understanding of our **commitment to the Lord, to the summer ministry, and to each other.** Please understand that we do not seek to depend on a system of behavioral controls, but rather our hope is that each team member would be actively submitted to the direction and leading of the Holy Spirit in all things. Our desire here at Gleanings for the Hungry is to foster a healthy and safe environment where you and your teammates can grow and where authentic Christian ministry and community can take place.

Please carefully read through the following statements and sign your name in agreement (see also Abide or Appeal). We also encourage you to study the scriptures in their context. You will be blessed if you do so, and put it into practice even before the summer starts!

I am committed to...

1. **Trust God by giving Him the authority He deserves in my life.** (Prov. 3:5-6; Rom. 8:9-11; Eph. 5:1, 8-11)
2. **Trust my leaders by submitting to their authority (Abide or Appeal).** (Rom. 13:1; Eph. 6:1, 6-8)
3. **Show respect and honor to those I work with and those I serve.** (Rom. 12:10; Eph. 5:21; Eph. 4:29)
4. **Participate with my whole heart in all scheduled activities.** (Eph. 6:7; Col. 3:15-17; 4:2-6)
5. **Be a team player.** (Eph. 4:2-6)
6. **Be dedicated to the end.** (Gal. 6:9; Heb. 12:1-3; 6:11-12)
7. **Be teachable, open to evaluation, personal challenge and feedback.** (Phil. 4:9; Tit. 3:14; Matt. 11:29)
8. **Keep a good attitude.** (Rom. 12:11-16; Phil. 4:4-8; Gal. 6:7)
9. **Be an example for others in all things and to make every effort to live above reproach.** (1 Tim. 3:2, 4:12; 1 Cor. 11:1)
10. **Set this time apart to grow and serve God and others.** (Phil. 3:12-14; Rom. 12:1-2; Heb. 12:1)
11. **Take "next steps" and grow as an individual.** (1 Pet. 3:18; Heb. 6:1; Luke 8:14-15)
12. **Abstain from any use of alcohol, tobacco, marijuana, illegal drugs, and the abuse of any other substances.** (Eph. 4:17; 5:18)
13. **Abstain from inappropriate and/or extra-marital sexual relationships with others.** (Matt. 19:4-6, Gen. 2:19-25, 1 Cor. 7:1-7)
14. **Refraining from being alone and in private with minors of the opposite gender.** (Phil. 2:3, Titus 2:7, 1 Pet. 2:17)
15. **Be patient and honoring to others, refraining from excessive displays of affection and exclusive, romantic alone time with others.** (Rom. 12:10, 1 Tim. 4:12, Gen. 29:20)
16. **Refrain from hateful, demeaning, devaluing, divisive, or malicious behavior, speech, or activity.** (1 John 1:6, 2:17-9-17; Eph. 4:31; Prov. 10:12)
17. **Exercise self-control, appropriateness and purity with use of technology.** (Gal. 5:22-25, 1 Cor. 6:12-20)
18. **Fulfill the Summer Staff team covenant.** (Eph. 5:21, Heb. 10:24, Rom. 12:16)

I, _____ agree to these promises by doing my best to fulfill them throughout the duration of my time on Summer Staff. If I fail to keep them, I allow my leaders and fellow Summer Staff teammates to hold me accountable.

Please thoughtfully sign below and bring this form with you. Thank you.

Signed _____ Date _____



TEAM COVENANT

One of our favorite aspects of the Summer Staff team is the team covenant. During Launch Week (the first week of Summer Staff training) you will work together with your team to draft and agree upon a team covenant. It is a promise for every team member, by every team member. Everyone shares in upholding it daily, and everyone provides the grace the team needs when we step off course. It will be a daily reminder of the direction we are heading together. It will push us all to live out our core values and to treat each other the way we promise to. A team covenant is custom-crafted by the team members only, so it is easy to take ownership of. It is about direction and grace rather than rules and consequences. A team covenant helps us move from a "Me" culture to a "We" culture within our team. It will be a huge blessing to us and to those who watch us live it out.

Our team covenant will be based on the Apostle Paul's words to the Colossian church:

Therefore, as God's chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness and patience. Bear with each other and forgive one another if any of you has a grievance against someone. Forgive as the Lord forgave you. And over all these virtues put on love, which binds them all together in perfect unity.

Let the peace of Christ rule in your hearts, since as members of one body you were called to peace. And be thankful. Let the message of Christ dwell among you richly as you teach and admonish one another with all wisdom through psalms, hymns, and songs from the Spirit, singing to God with gratitude in your hearts. And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him.

Colossians 3:12-17

You can begin preparing yourself for your team covenant. Here are a few things you can do before you arrive...

- Read our Colossians scripture above. Pray over it and highlight important words to you.
- Think about your deepest personal values. List 5-10 out on paper. List any important values, and also reflect on your values that pertain to work, leading others, and community.
- Discuss this with others. Ask others about their top two or three core values.
- Google "Team Covenant." See examples and insights.



ICE CREAM TIME

Some organizations do staff evaluations—we do Ice Cream Times! These are the best. Ice Cream Time is weekly one-on-one meeting with you and at least one of our leadership team. And, YES, there will be ice cream!

The goals of Ice Cream Time are...

- To encourage you
- To get to know you personally
- To celebrate your personal growth and transformation
- To give you a regular, predictable place and time to communicate important things
- To build close and lasting relationships with each individual summer staff intern

The focus of Ice Cream Time will be the following conversations...

- “We think you are doing an excellent job by...”
- “We would like to see you take a *next step* by...”
- “What *next steps* do you see for yourself?”
- “If you were us, how would you do things differently?”

We look forward to spending some Ice Cream Time with you!

Please pray about this beforehand. ICT is a very important aspect of this ministry and program. This is the area where you will show your readiness to receive evaluation, personal challenge, coaching and feedback.



ONE-ON-ONE

Our desire is to see you transform more and more into a Christ-like servant leader this summer. We know that every Summer Staff intern needs personal support and encouragement during a summer of hard work and living in community. We will pair each Summer Staff intern with a Gleanings Staff One-on-One mentor. They will give you their undivided attention, prayer and encouragement once a week. There will be plenty of tiring and challenging situations during your service on Summer Staff. Your One-on-One is there for you—ask them to listen to you and pray for you. Our Gleanings staff want to welcome you and treat you like family.

A special part of the Gleanings for the Hungry mission is...

TO CULTIVATE A CHRIST-CENTERED STAFF FAMILY

Each of our Gleanings Staff are praying for you already. We are excited to know you more and to celebrate the ways God will transform you this summer as you surrender to Him daily.



ABIDE OR APPEAL

Abide or Appeal is the language we want to use as we learn to work as a team and live together in community. Here is what we mean by each word:

Abide

Graciously follow leaders' directions without creating dissention amongst the team.

Appeal

Graciously follow leaders' directions and immediately communicate your prayerful concerns to leadership without creating dissention amongst the team.

Be ready to explain connections between your concerns and the purposes of our ministry. We always welcome your voice in leadership decisions. *Appeal* communicates, "I'm thinking. I'm communicating. I'm ready to lead."

Disregard

Not following leaders' directions, and not communicating your concerns to leaders.

Disregarding goes against our mission. Sadly, it often *communicates* disrespect, division, and a desire to injure the team. In the end, ongoing disregard for direction may be grounds for dismissal. *Disregard* communicates, "I'm doing my own thing. I don't care if I lead others off mission and team direction."

During your time serving as a member of the summer staff team it is important to understand the expectations concerning conduct, growth, and commitment. In this internship there is a structure of leadership in authority, an aspect of accountability and biblical culture amongst the members of the team, and there is a commitment between everyone on the team to hold on to core values and in everything seek God. Our community and team can only be successful to the degree we set God as our true priority and let our own feelings and desires become second. Furthermore, we must we must all live in love and trust for one another. The goal is that in this type of structure servant-leaders can enjoy the greatest amount of freedom, growth and fulfillment. Nevertheless, there will be times and circumstances when leaders will need to make decisions for the health and direction of the summer staff team. In those cases your options are to abide or appeal, but not to disregard.

Abide or Appeal is an important leadership principle in this program—it's about respect, trust, communication, and unity; it's not about rules and control. Not only do we want to hold you accountable to this principle, we desire to model it for you, and more importantly we want to pass on the principle to you for when you are leading and directing teams yourself.

This policy is rooted in our core values: Humility and Unity. We believe that unity can only come through humility.

If you have any questions, please speak with leadership.



STRENGTHS

Every Summer Staff team member will have the opportunity to take the *Clifton's StrengthsFinder*. We love to see every person on our team using their talents and *Strengths* in their work and relationships. The StrengthsFinder gives us language when we want to talk about and understand each other's God-given talents. It is a great tool for "stepping toward" one another as a team and community.

RETURNING SUMMER STAFF: You have already taken the StrengthsFinder. Please log back into your account at strengthsquest.com and review your Signature Themes Report. Be prepared to talk about your Strengths in the context of a new team this summer!

NEW SUMMER STAFF: We will send you a special email regarding the StrengthsFinder assessment with subject line "Summer Staff 2019 – Strengths". Read it carefully and complete the StrengthsFinder assessment. Send us the results.

Our goal is to help you grow as a servant leader by knowing your Strengths, collaborating with you in your Strengths, and celebrating your God-given Strengths.

MY TOP 5 STRENGTHS



PASS THE BALL

Pass the Ball is a phrase we use all summer long at Gleanings. It functions as a reminder for us to **invite others into what we are doing as a leaders.**

Many of us have been on sports teams where there was a super-talented individual. There is usually one really good kid on every kindergarten sports team. Everyone is happy to have the good kid because at least someone on our team can score, and help us win, right! ... That is until the other teams begin to pass. Passing is a more skillful, more mature, more intelligent, and more effective thing to do in sports. It is a trust move between individual players—we begin to believe in the potential of another player and invest their growth by giving them real opportunities, even if they fail sometimes. A team with one good kid can't beat the team who has learned to pass well. Fun fact, the Spanish National Soccer Team won the World Cup in 2010 by connecting 3,547 passes in the tournament final alone!

The easiest way to become a leader is by passing the ball, by continually inviting others, especially younger people, into whatever you are doing. So, begin passing the ball now, even before you get here. Get ready to invest in the growth of others this summer.



ROMANTIC RELATIONSHIPS

Gleanings is proud to welcome healthy romantic relationships within our Summer Staff program. What a better place to learn to serve the Lord together and grow in God-honoring relationship than here at Gleanings in a loving Christian community.

We do ask that couples take special time to pray before they commit to come in order to seek God's guidance about participating in the Summer Staff program together. We also encourage couples to seek advice from Christian mentors about serving together in the context of a team.

It is important for any young, unmarried couple in a special relationship to know Gleanings' values:

- We value God-honoring relationships
- We value honoring one another, especially with regard to physical affection
- We value focused commitment to the Summer Staff team
- We value inclusivity rather than exclusivity, especially in the team context
- We value servant leadership and being an example to others in our community
- We value prayerful, gracious accountability and discipleship
- We value physical and sexual intimacy in the context of a marriage covenant
- We value special relationships and marriage relationships as they are an expression of God's love
- We value God's direction leading in all our relationships

We welcome young couples into this kind of community with these values. We want to be clear that these values will be encouraged and upheld. When these values are not expressed in a romantic relationship it is the desire of our community and leadership to speak the truth in love in order to urge couples to be healthy and God-honoring. Couples must be open to direction and accepting of feedback from others.

We do ask couples to exercise self-control during their commitment to the Summer Staff program by...

- Focusing first on each individual's commitment to the Summer Staff team and mission
- Refraining from excessive displays of physical affection whether public or private
- Refraining from excessive private time away from the team or excessive, exclusive alone time whether on or off site

Essentially, we are asking you to date in a group of friends and not in isolation, to invite others into your romantic relationship. We believe this is a healthy way for you to grow closer to one another. We want this to be an amazing summer of personal growth and encouragement for you.



GLEANINGS FOR THE HUNGRY BASE RULES

WORK AREAS

- No throwing or smearing fruit.
- When assigned a job on the production line, don't leave without a leader's consent. Have someone replace you until you get back. (Summer Staff: Don't leave your leader position without having a replacement.)
- For everyone's safety we need your full attention on the production line. Therefore there must be no media devices or cell phones while working on the production line or while driving the forklifts.
- No yelling while the production line is running. Note: If we hear yelling we automatically assume someone is injured.
- Music is not permitted in the plant—No headphones, speakers, etc. All music is a safety hazard. (Music through headphones are permissible afterhours during yard clean up only.)
- Music is permitted on forklifts only through speakers at a reasonable volume—no headphones ever.
- Please watch out for the forklifts—they have the right of way. Just because you can see them doesn't mean they can see you. No passengers ever allowed on forklifts.
- Only authorized personnel allowed to drive forklifts or other equipment.
- Only authorized personnel allowed in the shops.

GENERAL RULES

- No alcohol, tobacco, marijuana, illegal drugs, or abuse of any other substances.
- No girls in the boy's living areas and No boys in the girl's living areas. (Exception: Scheduled events)
- Use recycle bins for cans / glass / plastics only. Use garbage cans for trash.
- Please respect all staff property: bikes, scooters, balls, etc. If it doesn't belong to you, then do not take the liberty to ride or use it without permission.
- Use of skateboards, bikes, scooters, etc. is allowed north of the yellow line only in the 5 mph safety zone.
- No shirt, no shoes, no service in the dining hall.
- Kitchen is off limits except to kitchen staff & clean-up crew.
- No sitting on the counters or tables.
- Please do not remove dining room chairs, plates, cups, etc. from the dining room.
- Pool:
 - o A leader/adult must be in the pool area at all times. (minimum age: 18 yrs.)
 - o Always shower before entering the pool – shower located at poolside.
 - o No diving, the pool is very shallow.
 - o No running or pushing.
 - o No food or drinks in the pool area (incl. sunflower seeds, soda, etc.). Water bottles are OK.
 - o Last leader/adult out must lock the gate. Please exit the pool by 9 pm for pool maintenance.

SUMMER STAFF SPECIFICS

- Forklifts: You will be trained to operate our forklifts. Do not use without proper training.
- Golf Carts are for ministry use ONLY. You are not allowed to joyride or use golf carts as your means of transportation. If you need to use a golf cart, please ask the staff member that it's assigned to.
- Kitchen: You may help yourself to leftovers in the kitchen during the weekend (Sat. night – Sun. night). Always clean up after yourselves! You are not allowed to go into the fridge or freezer. If you need any other items than leftovers, please see our kitchen manager, Norma.



SUMMER STAFF PACKING LIST

You will be staying in a room with 1-3 other summer staff. Space will be limited, so please pack light. We provide towels, sheets, blankets and pillows for you. There are laundry facilities available for you to use; you can bring or purchase your own laundry detergent. Most of the machines in the laundry room are H.E. (High Efficiency). Be sure to bring liquid soap that has an "H.E." symbol on it.

- Bible
- Notebook
- Water Bottle
- Hat/baseball cap
- Sunblock
- Toiletries and personal items
- Medication (Please notify Summer Staff Director of medications)
- Work clothes (long durable shorts and short-sleeve t-shirts. Each team member will receive a staff t-shirt.)
- Tennis shoes (no flip-flops while working, for safety reasons)
- Casual clothes and shoes for after work hours
- Leather palmed work gloves
- Beach towel
- One piece bathing suit or modest "tankini"/swim trunks
- Flashlight
- H.E. (High Efficiency) Laundry detergent
- Small backpack for possible outreaches and day trips
- Extra discretionary spending money for personal expenses, times off base (Starbucks!), for eating out on weekends, etc.

DRESS CODE

We, at Gleanings, are committed to honoring God and each other in every area of our lives. We hold a high standard in our attire and require that everyone comply with our standards during your time of service with us. Please ensure that you will comply with our standards before you arrive. Volunteer groups will be required to follow this standard, so please be an example for others.

- Closed-toed shoes with backs are required during work.
- Shirts must be worn at all times, except in the pool (males).
- No undergarments showing (boxers, underwear, bra, etc.).
- Girls' shorts must be mid-thigh length. Please leave any shorter shorts at home!
- Girls' shirts must be modest and not show cleavage. Tube tops and low cut shirts are not permitted.
- Bathing suits must be one piece or modest "tankini" only. No bikinis; you will not be permitted in the pool with a bikini. If you wear a shirt over your bathing suit, please ensure that it is not "see-through" when wet.



BASIC DAILY SCHEDULE

SCHEDULE IS SUBJECT TO CHANGE.

5:30 AM	Early Morning Forklift Duty	Select Team Members
7:00 AM	Breakfast	Everyone
7:30 AM	Summer Staff Morning Huddle	Everyone
8:00 AM	Worship	Everyone
9:00 AM	Work Begin	Everyone
10:30 AM	15 Minute Morning Break	Everyone
12:00 PM	Lunch	Everyone
1:00 PM	Work Resumes	Everyone
3:30 PM	15 Minute Afternoon Break	Everyone
4:30 PM	Plant Clean Up	Everyone
5:00 PM	Work Ends	Everyone
5:30 PM	Dinner	Everyone
6:30 PM	Evening Activities	Select Groups
10:00 PM	Campus Quiet Time	Everyone
11:00 PM	Lights Out	Everyone

WEEKLY SPECIAL OPPORTUNITY SCHEDULE

SCHEDULE IS SUBJECT TO CHANGE. OTHER OPTIONAL ACTIVITIES NOT LISTED.

MONDAY	Orientation & Full Work Day Missions Night for Teams Hosted by Gleanings Staff
TUESDAY	Early Morning Prayer (optional) Full Work Day
WEDNESDAY	Morning Devotional Led by Summer Staff - Testimony Half Work Day One-on-One Meet Up (may be at other times in week)
THURSDAY	Early Morning Prayer (optional) Full Work Day
FRIDAY	Morning Devotional Led by Summer Staff - Devotional Full Work Day Love Feast for Everyone
SATURDAY	Sharing Morning Half Work Day – Clean Up
SUNDAY	Church Carpool (optional) Day of Rest New Volunteer Teams Arrive



BASIC WEEKLY SCHEDULE

	MON	TUES	WED	THURS	FRI	SAT	SUN
EARLY BEFORE 7:00 AM	GET READY FOR BREAKFAST	EARLY AM FORKLIFT GET READY FOR BREAKFAST	EARLY AM FORKLIFT GET READY FOR BREAKFAST	GET READY FOR BREAKFAST	EARLY AM FORKLIFT GET READY FOR BREAKFAST	EARLY AM FORKLIFT GET READY FOR BREAKFAST	SLEEP IN IF DESIRED GET SOME EXTRA REST
BREAKFAST-TIME 7:00 – 7:30 AM	BREAKFAST	BREAKFAST	BREAKFAST	BREAKFAST	BREAKFAST	BREAKFAST	BREAKFAST ON YOUR OWN
MORNING MEETING BEFORE 7:30 – 8:00 AM	MEETING IN LOUNGE BE ON TIME	MEETING IN LOUNGE BE ON TIME	MEETING IN LOUNGE BE ON TIME	MEETING IN LOUNGE BE ON TIME	MEETING IN LOUNGE BE ON TIME	NO MEETING UNLESS OTHERWISE SPECIFIED	FREE
CHAPEL 8:00 – 9:00 AM	BE ON TIME AND FOCUSED	BE ON TIME AND FOCUSED	SS-LED TESTIMONY BE ON TIME AND FOCUSED	BE ON TIME AND FOCUSED	SS-LED DEVOTION BE ON TIME AND FOCUSED	SHARING TIME BE ON TIME AND FOCUSED	FREE
MORNING 1 9:00 – 10:00 AM	WORK	WORK	WORK ICE CREAM TIMES	WORK ICE CREAM TIMES	WORK ICE CREAM TIMES	WORK ICE CREAM TIMES	FREE
MORNING 2 10:00 AM – 12:00 PM	WORK	WORK	WORK ICE CREAM TIMES	WORK ICE CREAM TIMES	WORK ICE CREAM TIMES	WORK ICE CREAM TIMES	FREE
LUNCH-TIME 12:00 – 1:00 PM	LUNCH	LUNCH	LUNCH	LUNCH	LUNCH	LUNCH	LUNCH ON YOUR OWN
AFTERNOON 1 1:00 – 3:00 PM	WORK	WORK	FINISH WORK FREE	WORK ICE CREAM TIMES	WORK ICE CREAM TIMES	FINISH WORK ICE CREAM TIMES FREE	DINING HALL CLEAN UP FREE
AFTERNOON 2 3:00 – 5:30 PM	WORK CLEAN UP	WORK CLEAN UP	FREE	WORK CLEAN UP ICE CREAM TIMES	END WORK EARLY ICE CREAM TIMES	FREE	FREE
DINNER-TIME 5:30 – 6:30 PM	DINNER KITCHEN CLEAN UP	DINNER KITCHEN CLEAN UP	DINNER ON YOUR OWN	DINNER KITCHEN CLEAN UP	LOVE FEAST DINNER KITCHEN CLEAN UP	DINNER ON YOUR OWN FREE	DIRECTORS DINNER FREE
EVENING 1 6:30 – 9:00 PM	FREE MISSION NIGHT (AFTER HOURS WORK/TEAM TIME)	FREE (AFTER HOURS WORK/TEAM TIME)	FREE (AFTER HOURS WORK/TEAM TIME)	FREE (AFTER HOURS WORK/TEAM TIME)	FREE (AFTER HOURS WORK/TEAM TIME)	FREE	FREE
EVENING 2 9:00 PM – 12:00 AM	FREE	FREE	FREE	FREE	FREE	FREE	FREE
LATE AFTER 12:00 AM	WRAP UP AND HEAD TO HOME BE WELL RESTED	WRAP UP AND HEAD TO HOME BE WELL RESTED	WRAP UP AND HEAD TO HOME BE WELL RESTED	WRAP UP AND HEAD TO HOME BE WELL RESTED	WRAP UP AND HEAD TO HOME BE WELL RESTED	NO SUGGESTED CURFEW BE WELL RESTED	WRAP UP AND HEAD TO HOME BE WELL RESTED



LAUNCH WEEK SAMPLE SCHEDULE

SCHEDULE IS BASIC AND SUBJECT TO CHANGE

SUNDAY	Summer Staff Pick Up, Arrivals, and Welcome Dinner Please do not plan to arrive before Sunday (Our staff will not be able to accommodate you before the scheduled activities) Welcome Dinner
MONDAY	Opening Celebration Team Building Plant Tour & Work Training Campus & Mission Tour
TUESDAY	Work Training <i>Strengths Training</i> Gleanings Values & Team Covenant
WEDNESDAY	Devotional Training Team Building Re-Fuel Practice Forklifting Practice
THURSDAY	Work Training Team Covenant Exercise House Meetings
FRIDAY	One-on-One Meet Ups Work Training Team Covenant Draft
SATURDAY	Work Training Pool Party Sharing Life Stories & Testimonies
SUNDAY	Church Re-Fuel Day First Teams Arrive



OTHER THINGS TO THINK ABOUT BEFORE YOU ARRIVE

TAKE YOUR TIME IN READING AND THINKING THROUGH THESE TOPICS. OVER THE YEARS WE HAVE LEARN THAT IT IS IMPORTANT FOR OUR INTERNS TO GIVE THESE THINGS SOME THOUGHT BEFORE ARRIVING.

IMPORTANT INFO ABOUT YOU

What important personal/medical/safety matters do your leaders/teammates/roommates need to know about you? We strive to create a safe place for every individual to feel known and loved. This requires trust and vulnerability from each of us. So, what would you like to share about yourself with your team and community this summer?

YOUR LEADERSHIP

How do you want to lead? In what capacity are you excited to serve and lead? Which of your God-given gifts do you want to use this summer during your time at Gleanings and on the Summer Staff team?

NEXT STEPS

What is next for you? Are you ready to take "next steps"? What are you working on? Think through all the areas of your life (family, relationships, work, school, faith, mission and ministry, personal and professional development, physical, mental and emotional health, recovery and healing, etc.) and identify some areas that you feel a challenge to move forward and grow by taking that "next step." We want to help you in those areas this summer.

TEAM & COMMUNITY

Are you ready to be on a team and to live in a community? The key word for us this summer is "surrender". We believe that this summer is an opportunity to work out what God is doing in our hearts. As believers in Jesus each of us has surrendered our whole lives to Him. Are you ready to apply that surrender to real situations and relationships? Is there anything in the way of you working out your surrender this summer?

GOD AND YOU

What is God teaching you? You are essential to our community and ministry, and the things that God is doing in your life and heart will bless us and challenge us. Take the opportunity to prayer, "Lord, teach me. I want to learn what you desires are for my life."

SUPPORT

You are a missionary this summer. Feel free to raise support for your Room & Board Fees. Ask your church to support you as a short-term missionary. Ask friends and family to make small donations directly to you to help offset the cost of fees and living expenses while you're here serving at Gleanings. Questions? Contact us.



2019 THEME:
TO BE ANNOUNCED



LAUNCHING DECLARATION

I, _____,
am officially a Summer Staff Intern. I
am an essential part of this team and I
am **covenanted** together with my
teammates to serve Jesus together
here at Gleanings, and I will **lead, feed,**
re-fuel, and **celebrate.** I expect to be
transformed by Christ! Let's do this!

Giant Signature _____ Date _____
(Sign and date during Launch Week at Gleanings)



SUPPORT RAISING GUIDE

You are a missionary this summer. Your ministry as a Summer Staff Intern will...

- Model Christ-centered servant leadership to nearly 1000 youth volunteers
- Produce approximately 400,000 pounds of dried fruit
- Equip local churches in several different countries to reach their community with physical and spiritual nourishment (food and the Gospel)
- Provide shelf-stable nutritious dried fruit for hungry people around the world
- Potentially save lives of hungry children
- Give hope to people in desperate situations

Your family, friends, and church will want to know you're doing this. Your people will love to support you in different ways whether by praying for you during the summer or giving financially to make it possible. So tell them!

Many Summer Staff Interns are sacrificing the opportunity to work a job and earn money during the summer season. As a short term missionary it is appropriate for you to send a support letter to your church, your family, and friends. Below are some ideas to help you get started in raising missions support for your commitment to serve on Gleanings for the Hungry's Summer Staff.

- Pray and ask God to provide what He knows you need financially this summer
- Write a short, clear and concise support letter describing your commitment, the nature of the ministry, and your prayer and financial needs.
- Include in your needs the \$100/month fee, some spending money, travel expenses, and even forfeited wages (Don't be excessive, but ask humbly)
- Note that the donations are personal gifts made out to you to help you in this commitment, they are not tax deductible
- Make a spreadsheet list of 50-100 people (if possible)
- Get creative, use social media, and money transferring technology like Venmo, PayPal, or GoFundMe
- Hand delivery personally (if possible), mail, or email your support letter to them all
- Give several copies of your support letter to your church. One for them and then ask them to pass others out to anyone they think may want to support you.
- Pray and ask God to bless people whether they give or not.
- Keep track of your supporters names, contact info, giving amounts, and a record of you thanking them
- Write personal thank you cards to each supporter as you receive from them
- Write a missions letter at the end of your time on Summer Staff thanking them again, describing your ministry experience, and be sure to include a few photos.

This is a suggested basic support raising method that lets your community know what you are doing for the Lord. It is not required by Gleanings whatsoever. We simply encourage you to pray first and step out in faith, trusting God for your finances. Ask God specifically what He wants you to do about building a financial and prayer support team. Then go, *do the possible*, and trust God to *do the impossible!* We also encourage you to be blessed by giving during a time of asking; pray and ask God how He would guide you to be generous to others with what you do have.

If you have any questions, feel free to contact us.